



Republic of Macedonia

**AGENCY FOR REAL ESTATE CADASTRE**  
**Real Estate Cadastre and Registration Project**  
**IBRD Loan Number: 7928MK**

**REQUEST FOR EXPRESSIONS OF INTEREST**

**Re-advertised**

Individual consultant services for the assignment:

**IT Engineers – Two positions**

**IT engineers – Quality Assurance (QA) Specialists for all IT activities  
that will be performed through the RECR Project and in the Agency**

**MK-RECRP-79280MK-CS-IC-C2-6-1**

1. This Request for Expressions of Interest follows the General Procurement Notice for this project that appeared in *UN Development Business* and *dgMarket* on July 26, 2010.

The Republic of Macedonia has received a loan from the International Bank for Reconstruction and Development toward the cost of Real Estate Cadastre and Registration Project, and intends to apply part of the proceeds to make payments under the following consulting services: **IT engineers – QA Specialists** (two positions) for all IT activities that will be performed through the RECR Project and in the Agency.

2. The Agency For Real Estate Cadastre now invites eligible Individual Consultants to indicate their interest in providing the above mentioned services. Interested Consultants must provide information indicating that they are qualified to perform the services (CV, references and information about successfully completed similar assignments in similar conditions, etc.). The individual consultants shall be hired for a period of one year on a full-time basis, in order to work as IT engineers on all IT activities to be performed through the RECR Project and in the Agency. Subject to satisfactory performance, the contract may be renewed, but not to exceed the duration of the RECR Project. The RECR Project is set to end on June 30, 2015.

3. The main objectives of this assignment is to select an individual consultants – IT engineers– QA Specialists that shall be engaged for the activities which are related to the establishment of the ERP System and e-kat upgrades at the Agency for Real Estate Cadastre as well as for the all activities related to the Component 2 - Institutional Development and Improving Service Delivery and overall IT activities that will be performed through the RECR Project (including Components 3 and 5) and in the Agency. The IT Engineers will be part of the AREC IT Sector team.

4. The following qualifications and experience of the Consultants – IT engineers -QA Specialists are required:

1. University degree in Computer Science - IT;
2. Minimum **1 (one)** year extensive experience in the planning and execution of software testing, including hands-on testing and applying different test methodologies;
3. Experience in design and executive test plans for software systems, record and document results and compare to expected results on software systems based on web technology, at least 3 different projects;
4. Experience working on a development team as a Quality Assurance Engineer on web applications and/or web-based technologies;
5. Experience entering and managing defects via a defect tracking tool;
6. Fluent English language – oral and written.

In reference to the required knowledge and experience, the IT Engineers during the application process must provide adequate i.e. relevant documents (in scanned form or copies, eg. Certificate for knowledge English, written recommendation or proof for work experience on different IT projects

required in qualification requirement) proving that they possess the required working experience in the stated area.

The following will be considered as an advantage:

1. Experience in design and executive test plans for software systems, record and document results and compare to expected results for software systems based on web technology: ERP, DMS or another enterprise software system;
2. Proven experience providing functional test support to enterprise class applications with multiple system interfaces;
3. Experience in automated test scripting/execution, performance/load testing. Functional, integration and acceptance testing;
4. Knowledge of Quality assurance testing procedures;
5. Ability to transform user requirements into testable acceptance criteria;
6. Basic knowledge of DB (SQL, Oracle);
7. Experience with use cases;
8. Basic knowledge of web technologies: Java, HTML, CSS, JavaScript for purposes of automated testing web applications;
9. Effective organizational skills.

5. Individual Consultants will be selected in accordance with the procedures set out in the World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers, May 2004, revised October 2006 and May 2010, Section V Selection of Individual Consultants. Interested eligible consultants may obtain further information at the electronic address below. Selected candidates will be invited for an interview.

6. Interested consultants' are invited to submit their CV electronically (as word document, or in pdf format) or in hard copy, on Macedonian and English language, which should among all outline that they are qualified to carry out the services. The CV's with the expression of interest should be delivered to the address below by: **December 26, 2013.**

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**Агенцијата за Катастар на Недвижности - Единица за Управување со Проектот Катастар на Недвижности и Регистрација, повторно ја објавува Поканата за Изразување на Интерес за извршување на консултантски услуги - индивидуални консултанти - вкупно два ИТ инженери. Заинтересираните Консултанти треба да достават Писмо за изразување на Интерес, ЦВ-ја и останати информации на македонски и англиски јазик, најдоцна до 26 Декември, 2013, на погоре наведената адреса.**